

Position Description

Position Title	Clinical Nurse.
Location	Bribie Island and Caboolture region
Department	Community Services - Clinical Team.
Position Purpose	To provide advanced clinical practice and leadership in best practice palliative nursing care to achieve quality outcomes for clients.
Reports To	Clinical Nurse Consultant

Our Organisation	Karuna is a community organisation guided by Buddhist principles, delivering specialised and responsive palliative care.
Our Values	<ul style="list-style-type: none"> • How we think: Humility <i>To delight in providing noble service in an altruistic manner for the benefit of all with whom we connect.</i> • How we act: Kindness <i>With a generous spirit we will nurture relationships with grace and empathy.</i> • How we relate: Respect <i>We commit to freely offering and affirming the uniqueness of all we encounter.</i> • How we find meaning: Courage <i>'Courage is about stretch, it's about realising that something more or different can be done, developing the determination to do it, and then carrying through despite all obstacles'</i>16 Guidelines for Life.
Our Strategic Plan	<ul style="list-style-type: none"> • KHS Strategic Plan 2024

Key Accountabilities and Outcomes

Clinical Practice:

- Provide evidence based best practice palliative care in accordance with Karuna values, current legislation and NMBA scope and code of professional practice.
- Provide evidence based best practice nursing care in the provision of advanced palliative care holistic assessment, care planning, evaluation and symptom management and review in collaboration with the Karuna interdisciplinary team, external health care providers and multidisciplinary teams. These include GPs, Specialist Physicians, NP's and CNC's.
- Respond appropriately to sudden alterations in the health status of clients using best practice, comprehensive nursing and intervention skills.
- Promote the autonomy and dignity of the client and caregivers in an environment of their choice while carrying out advanced palliative nursing care in liaison with internal and external multidisciplinary teams.
- Advocate as required on behalf of the client and their family.

- Ensure all clinical and non-clinical documentation is completed in a timely and effective manner.

Clinical Leadership:

- Participate in the clinical nursing team 24/7 on call roster.
- Provide clinical leadership in assessment, care planning and evaluation for clients at an advanced practitioner level.
- Provide and demonstrate mentorship, professional conduct and leadership for registered nurses, nursing students, team members and visiting health care professionals in collaboration with the Clinical Services Manager and Karuna Management Team.
- Represent Karuna at professional forums in collaboration with the Clinical Services Manager.
- Identify opportunities for quality improvements in liaison with the Clinical Services Manager.
- Contribute to the review, development and compliance of service policy and procedure in liaison with the Clinical Services Manager.
- Support and assist the Clinical Services Manager, and Chief Executive Officer in reviewing and developing processes to meet legislative and accreditation requirements in alignment with Karuna Hospice Services' Strategic Plan.

Professional Development:

- Assist in developing and maintaining a supportive learning and reflective culture within the nursing team in collaboration with the Clinical Services Manager.
- Assist and participate in developing Karuna clinical education program in liaison with Clinical Services Manager.
- Accrue a minimum of 20 CPD points annually in professional nursing practice development.
- Participate in quality improvement and research activities to ensure provision of quality, evidence-based care.

Mandatory Requirements

- Current nursing/midwifery registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse with equivalent of (3) year's full time experience in an advanced practice nursing role within Palliative Care specialty settings.
- Whilst not essential, post graduate qualifications in Palliative Care or working towards same desirable.
- Possession of current Class C Queensland Drivers Licence.

Additional Information

- Karuna operates a 24 Hour on-call care service to clients. The roster is non-cyclical and includes rostered on-call. It is a requirement for all Clinical Nurse staff to participate in the on-call roster.

Selection Criteria

- Demonstrated clinical proficiency in advanced palliative care holistic assessment, symptom management, both pharmacological and non-pharmacological that are evidence-based and informed by clinical knowledge in liaison with the interdisciplinary and multidisciplinary team.
- Demonstrated ability and skill to apply extended practice competencies within a scope of practice that is both autonomous and collaborative.
- Demonstrated high level of interpersonal, communication, conflict resolution and negotiation skills to effectively engage and collaborate with members of the interdisciplinary and multidisciplinary team and external health care providers.
- Demonstrated skills in assisting with coordination and development of multidisciplinary palliative care teams.
- High level of proficiency in the use of business software and clinical care relationship management applications.
- High level of skill to provide safe, high standard of healthcare and services, identify and manage clinical risk as applicable to the role, and participate in continuous improvement.

Signature:
(Employee)

Date:

Signature:
(Manager)

Date: